

# Pets'N'Vets

## Environmental Policy

Pets'N'Vets, the Roundhouse Veterinary Hospital, part of the Linnaeus Veterinary Limited, offers a range of high-quality veterinary services for small animals via practices situated in Glasgow.

Pets'N'Vets Group was established over 50 years ago and is a veterinary business that is made up of animal lovers. We are incredibly passionate about what we do, and believe we are a little different to other veterinary practices. We offer the most up to date facilities and treatment, whilst firmly adhering to the values of traditional Glasgow veterinary care.

At our practice, our team works hard to provide friendly, knowledgeable support to pet owners, while maintaining the very highest standards in patient care and client service.

Our core environmental impacts are Climate Change, Waste Management and Responsible Pharmaceutical and Chemical Stewardship. We acknowledge that our operations have an effect on the environment and our ambition is to continually improve by:

1. Accessing sustainability-focused forums and training
2. Monitoring key resources such as electricity, gas, water, anaesthetic gases and transport, and setting reduction targets
3. Calculating a Scope 1, 2 and partial Scope 3 carbon footprint, and setting an annual reduction target
4. Using sustainability performance metrics to drive change
5. Supporting sustainable transport options and healthy lifestyles for our Associates
6. Carrying out One Health projects
7. Improved resource management including sustainable procurement choices and waste management plans
8. Providing our clients support on responsible preventative care strategies
9. Accepting returns of unused or out-of-date veterinary medicines to our practices
10. Being compliant with applicable environmental regulations and meeting our clients' expectations.

Pets'N'Vets Roundhouse Veterinary Hospital are committed to reducing their environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme. Our practice is registered on the [iE Green Directory](#). We have state-of-the-art facility that ensures we can utilise innovative processes which allow us to provide a safe and healthy working environment, not only for employees, but one that also guarantees a quality service to improve the health and wellbeing of our patients.

Jen Thomson is our Sustainability Lead and has designated responsibility for the day-to-day implementation of this policy.

We communicate this policy to our Associates, ensuring that they are provided with training to increase awareness of environmental matters and opportunities to make changes. We make this

policy available to our clients through our practice website and we welcome ideas or questions from clients via our Client Care teams.

For further questions on Linnaeus Sustainability, please contact [sustainability@linnaeusgroup.co.uk](mailto:sustainability@linnaeusgroup.co.uk) or go to the website at <https://www.linnaeusgroup.co.uk/about-us/sustainability> for more information.

Name: Jen Thomson



Position: Investors in the Environment Lead for Pets'N'Vets

Date: 16/10/2023

Name: NATALIE DAVIS.



Position: SLT representative for Pets'N'Vets : Lead Clinical Director

Date: 09/01/2024